



Disability Vendor Supplier Diversity Resource List

This resource was compiled by the Center for Disability Inclusion (CDI) through community nominations. It highlights businesses that are disability-owned, employ people with disabilities, or are otherwise connected to the disability community. Organizations are encouraged to consider these vendors as part of a more inclusive supplier diversity strategy.

Note: this is a crowd-sourced list, and CDI does not explicitly endorse specific organizations. We offer this resource as a starting point for more supplier diversity.

Disability Owned	Owner/founder has a documented disability (51%+ ownership per DOBE standard)
Not Disability Owned	Owner is not disabled; business employs people with disabilities
Ships / eCommerce	Products available for purchase and/or delivery online or via mail

Consulting & Training

a life well-loved™ / Philip Consulting, LLC
<https://www.rosemariephilip.com>
 Rosemarie Philip offers consulting, coaching, and trauma-informed facilitation to help organizations address burnout and build healthier workplace cultures. Drawing on over 20 years of experience and her own lived reality navigating chronic illness, she also leads a licensed learning platform featuring tools created by disabled professionals.

PRODUCT	Consulting, coaching, trauma-informed facilitation; licensed learning platform
LOCATION	Texas, USA
SHIPS	No; service-based

Disability Owned

BufferSprings
<https://buffersprings.com>
 A disability-owned talent development firm for veterans.

PRODUCT	Employment screening, executive coaching, assessments, training programs
LOCATION	Boston, MA
SHIPS	No; service-based

Disability Owned

Full Swing Training & Development
<https://fullswingtd.com/about/>
 A disability-owned talent development firm based in Illinois offering employment screening, executive coaching, assessments, and training programs.

PRODUCT	Employment screening, executive coaching, assessments, training programs
LOCATION	Illinois
SHIPS	No; service-based

Disability Owned

Sign Language Interpreting Company

<https://signlanguageinterpretingprofessionals.com>

An organization that provides virtual and in-person sign language interpreting services.

PRODUCT ASL interpretation
LOCATION Nationwide
SHIPS No; service-based

Technology & Accessibility

FABLE

<https://makeitfable.com/>

A digital accessibility platform powered by people with disabilities. Connects organizations with disabled testers and offers custom accessibility training for product and design teams. Headquartered in Toronto; serves clients across North America.

PRODUCT Website accessibility testing and training platform
LOCATION Toronto, Ontario, Canada
SHIPS No; service-based (digital platform)

Disability Owned

InnoCaption

<https://www.innocaption.com/>

A free FCC-certified mobile app that provides real-time captioning of phone calls for deaf and hard-of-hearing users. Co-led by a CEO who is deaf.

PRODUCT Free mobile app: real-time phone call captioning
LOCATION Irvine, CA
SHIPS No; free app (FCC-funded)

Disability Owned

Technology & Printing

AI-OZ LLC

<https://ai-oz.com>

A disability-owned business offering high-volume custom printing with nationwide fulfillment.

PRODUCT High-volume custom printing; IT software and cybersecurity solutions
LOCATION Rutherford, NJ
SHIPS Yes; printing fulfillment nationwide

Disability Owned

Food & Beverage

Bitty and Beau's Coffee

<https://BittyandBeauscoffee.com>

A national coffee shop brand built around employing people with intellectual and developmental disabilities. Branded merchandise is available online. Multiple locations across the US.

PRODUCT Coffee shops; branded merchandise
LOCATION Wilmington, NC (HQ); locations nationwide
SHIPS Yes; online store

Café Joyeux

<https://us.cafejoyeux.com>

A coffee company founded in France with a mission to employ people with intellectual and developmental disabilities. Coffee grounds and pods are available online. First US café opened in New York City in 2024.

PRODUCT Coffee grounds and pods; café locations
LOCATION New York, NY (first US location)
SHIPS Yes; coffee sold online

Destination Desserts

<https://www.destinationdesserts.org>

A bakery in St. Louis, MO with a social mission. Offers in-store dining, catering, and a food truck for events.

PRODUCT Bakery, catering, food truck
LOCATION St. Louis, MO
SHIPS No; local only

Disability Owned

Do Goodies

<https://DoGoodies.org>

An Indiana-based nonprofit that sells sweets and popcorn, with employees who are people with intellectual disabilities.

PRODUCT Sweets and popcorn
LOCATION Indiana
SHIPS Yes

Grandma's Office Catering

<https://grandmascatering.com/>

A disability-owned catering company serving the Kansas City, MO area.

PRODUCT Catering services
LOCATION Kansas City, MO
SHIPS No; local catering

Disability Owned

BufferSprings

<https://buffersprings.com>

A disability-owned talent development firm for veterans.

PRODUCT Employment screening, executive coaching, assessments, training programs
LOCATION Boston, MA
SHIPS No; service-based

Disability Owned

Jared's Jams

<https://www.jaredsjams.com>

A small-batch food company based in Edina, MO founded as a Special Olympics fundraiser. Products include jams, jellies, fruit syrups, specialty coffee blends, and vanilla extracts, available in-store and online.

PRODUCT Jams, jellies, fruit syrups, specialty coffee blends, vanilla extracts
LOCATION Edina, MO
SHIPS Yes; ecommerce and local shop

Disability Owned

Lambs Farm

<https://lambsfarm.org/>

A nonprofit based in Libertyville, IL that provides vocational and residential programs for people with developmental disabilities. Sells cookies, candies, jams, and treats online.

PRODUCT Cookies, candies, jams, dog treats
LOCATION Libertyville, IL
SHIPS Yes; online store

Max Mix

<https://TheMaxMix.com>

A disability-owned spice and spice blend company based in Kansas City, MO. Products available online and ships nationally.

PRODUCT Spices and spice blends
LOCATION Kansas City, MO
SHIPS Yes; ships nationally

Disability Owned

Pioneer Bakery

<https://thepioneer-stl.com/>

A bakery and café in Kirkwood, MO offering meals, catering, and box lunches.

PRODUCT Bakery, café meals, catering, box lunches
LOCATION Kirkwood, MO (St. Louis area)
SHIPS No; local only

Rose Cat Coffee Company

<https://www.rosecatcoffee.com/>

A disability-owned coffee company in Lincoln, NE. Offers coffee, subscriptions, food, event rental space, and flowers.

PRODUCT Coffee, subscriptions, food, event rental space, flowers
LOCATION Lincoln, NE
SHIPS Yes; treats online

Disability Owned

The Chocolate Spectrum

<https://TheChocolateSpectrum.com>

A disability-owned chocolate company and retail store in Jupiter, FL. Specialty chocolates and sweets available online and ships nationally.

PRODUCT Specialty chocolates and sweets
LOCATION Jupiter, FL
SHIPS Yes; ships nationally

Disability Owned

The Golden Scoop

<https://thegoldenscoop.org/>

A nonprofit ice cream and coffee shop in Overland Park, KS with two locations. Employs adults with intellectual and developmental disabilities. Offers catering for events.

PRODUCT Ice cream, coffee, baked goods, catering
LOCATION Overland Park, KS (2 locations)
SHIPS No; only local available

Apparel & Advocacy

Access is Love

<https://access-is-love-3.creator-spring.com/>

An advocacy campaign and online store founded by disability justice leaders Alice Wong, Sandy Ho, and Mia Mingus. Sells apparel, accessories, and drinkware that promote accessibility as an act of love rather than an afterthought.

PRODUCT Apparel, accessories, drinkware
LOCATION National
SHIPS Yes; ecommerce via Creator Spring

Disability
Owned

John's Crazy Socks

<https://JohnsCrazySocks.com>

A social enterprise co-founded by John Cronin, a man with Down syndrome, and his father. Sells colorful socks, custom corporate socks, and gift subscriptions. Ships to 88+ countries. Over half of employees have a differing ability.

PRODUCT Colorful socks, custom corporate socks, gift subscriptions
LOCATION Farmingdale, NY
SHIPS Yes; ships to 88+ countries

Disability
Owned

Art

Grace Place Art

<https://GracePlaceArt.com>

An Oklahoma-based art business owned by a woman artist with Down syndrome. Original artwork available for purchase and ships nationally.

PRODUCT Original artwork
LOCATION Oklahoma
SHIPS Yes; ships nationally

Disability
Owned

Joy House Community

<https://www.joyhousecommunity.com/>

A disability-owned business dedicated to sharing the creativity of adults with disabilities through handcrafted products including mugs. Online store availability may vary.

PRODUCT Handcrafted products including mugs
LOCATION Not listed
SHIPS Yes; online store

Disability
Owned

Special Sparkle

<https://www.specialsparkle.com/>

A disability-owned jewelry business based in Batavia, IL. Every piece is handcrafted by Kelly, a young woman with Down syndrome. Ships nationally.

PRODUCT Handcrafted jewelry
LOCATION Batavia, IL
SHIPS Yes; ships nationally

Disability
Owned

Gifts & Corporate

Heartstrings Community Foundation

<https://heartstringscf.org/>

A nonprofit that employs people with disabilities. Offers a snack cart and handmade gifts.

PRODUCT

Snack cart, handmade gifts

LOCATION

Olathe, KS

SHIPS

No; local only

Retail

Madam Clutterbucket's Neurodiverse Universe

<https://www.madamclutterbuckets.com/>

A retail store in Asheville, NC staffed by adults with developmental disabilities. Family-owned and grounded in the belief that neurodiversity strengthens communities.

PRODUCT

Retail goods

LOCATION

Asheville, NC

SHIPS

Yes; ships online